



# Employee Benefit Solutions

**HUB International Northwest is excited to announce a complete healthcare benefit offering for member companies through our partnership with Technology Association of Oregon (TAO).**

**Member Technology Companies** - TAO members that are small and medium sized Technology Sector Companies (technology, architects and engineers) will be provided the same purchasing power as large firms through an association plan - OSBA Providence Health Plan.

**Member Non-Technology Companies** - TAO members will be offered each of the following carrier pricing and related networks/services through Providence, Regence, UnitedHealthcare, and Kaiser.

This member-only benefit offering will support a variety of health plan options and network providers throughout Portland, Bend, and Eugene. Companies that enroll in a HUB Plan Option will receive wellness discounts through LifeBalance, on-line benefits enrollment / on-boarding software, COBRA administration, benchmarking surveys, and other HR resources.

## Benefit Offering & Discounts Include

<b>HEALTH BENEFITS</b>	<ul style="list-style-type: none"> <li>• Medical / Dental</li> <li>• Life, Disability, Vision</li> </ul>	<ul style="list-style-type: none"> <li>• Voluntary Benefits, Pet Insurance</li> <li>• Identity Theft</li> </ul>
<b>WELLNESS</b>	<ul style="list-style-type: none"> <li>• Life Balance</li> <li>• Health Risk Assessments</li> <li>• Financial Wellness</li> </ul>	<ul style="list-style-type: none"> <li>• EAP</li> <li>• Choosewell</li> <li>• BenefitHUB</li> </ul>
<b>RETIREMENT</b>	<ul style="list-style-type: none"> <li>• 401K Plan</li> <li>• Retirement Review &amp; Assessment</li> </ul>	
<b>THIRD PARTY ADMINISTRATION</b>	<ul style="list-style-type: none"> <li>• Section 125 / Flexible Spending Account (FSA)</li> <li>• COBRA Administration</li> </ul>	<ul style="list-style-type: none"> <li>• Health Reimbursement Arrangements (HRA)</li> <li>• Transit Benefits</li> </ul>
<b>TECHNOLOGY</b>	<ul style="list-style-type: none"> <li>• Payroll / HRIS Assessments</li> <li>• Benefits Administration Software</li> </ul>	<ul style="list-style-type: none"> <li>• Virtual Open Enrollment</li> </ul>
<b>HR SERVICES</b>	<ul style="list-style-type: none"> <li>• Employee Handbook</li> <li>• HR Help Desk</li> <li>• HR360 Client Resource Center</li> </ul>	<ul style="list-style-type: none"> <li>• Benchmarking</li> <li>• Online Employee Training / Education</li> <li>• Compliance</li> </ul>
<b>PROPERTY &amp; CASUALTY / RISK SERVICES</b>	<ul style="list-style-type: none"> <li>• Workers' Compensation</li> <li>• Cyber Security</li> <li>• Directors &amp; Officers</li> </ul>	<ul style="list-style-type: none"> <li>• Professional Liability</li> <li>• Errors &amp; Omissions</li> </ul>
<b>PERSONAL LINES</b>	<ul style="list-style-type: none"> <li>• Auto</li> <li>• Home / Condo</li> <li>• Umbrella</li> </ul>	<ul style="list-style-type: none"> <li>• Flood</li> <li>• Boat</li> <li>• Fine Art</li> </ul>

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